

**Public Works Seasonal Workers (Code Section 21.404)**

<b>Job Title</b>	Public Works Seasonal Worker
<b>Department</b>	Public Works
<b>Employment Status</b>	Temporary full time or part time
<b>Exempt/Non Exempt Status</b>	Nonexempt

<b>Scope of Work</b>	
This position performs manual work in the performance of various public works construction and maintenance activities during seasonal periods.	
<b>Supervision</b>	
<b>Received</b>	Superintendent of Public Works; Maintenance Workers may assign or direct work
<b>Exercised</b>	None

<p><b>Essential Job Functions:</b> The job functions listed herein are neither exclusive nor exhaustive, but are intended to be illustrative of the types of tasks the employee will most likely be expected to perform on a regular basis. The employee may be asked to perform different or additional tasks than the ones listed here, as the needs of the employer and/or the requirements of the position change. Nothing contained within this job description shall be deemed to create a vested contractual right for any employee nor to limit the power to modify this document.</p>	
<ul style="list-style-type: none"> <li>• Performs mowing operations of Village owned property.</li> <li>• Performs building maintenance projects including remodeling and routine maintenance.</li> <li>• Performs maintenance for street projects including patching and repairs to streets, curbs, sidewalks, inlets and drains.</li> <li>• Performs maintenance of parks, boat launch and bike path system.</li> <li>• Operates machinery and equipment needed for street maintenance.</li> <li>• Follows safe work practices and abides by all safety rules and regulations in the performance of job duties.</li> </ul>	
<b>Other Job Functions</b>	
<ul style="list-style-type: none"> <li>• Performs related duties as assigned.</li> </ul>	

**Requirements of Work**

Any equivalent combination of training and experience which provides the following knowledge, ability and skills:

<b>Knowledge of</b>	<ul style="list-style-type: none"> <li>• The use of tools, equipment and vehicles used in public works operations.</li> <li>• Operational hazards and the methods and practices used to avoid or minimize risks.</li> </ul>
<b>Ability to</b>	<ul style="list-style-type: none"> <li>• Safely operate equipment and machinery used in performing job functions.</li> <li>• Understand and carry out instructions.</li> <li>• Perform light to heavy physical tasks under varying weather conditions.</li> <li>• Establish and maintain effective working relationships with supervisors, coworkers and the general public.</li> </ul>
<b>Proficient in</b>	<ul style="list-style-type: none"> <li>• Operating commercial lawn mower</li> <li>• Operating applicable types of hand-held tools, equipment and machinery.</li> </ul>

**Necessary Special Requirements**

Possession of a valid Illinois Driver’s License; ability to pass a criminal background check, physical, and drug screen.

**Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work is performed mostly outdoors; hand-eye coordination is necessary to operate tools, vehicles and various types of construction equipment.
- Specific vision abilities required by this job include close vision, prolonged visual concentration and the ability to adjust focus.
- While performing the duties of this job, the employee is frequently required to sit, stand, walk, talk and hear; use hands and fingers to handle, feel, or operate objects, tools, or controls and reach with hands and arms.
- The employee is frequently required to bend, climb, balance, stoop, kneel, crouch, or crawl.
- The employee may frequently be exposed to adverse weather and other unpleasant conditions such as heat, cold, wetness and humidity; dim or bright lights, dust, odors, noise, vibrations and heavy machinery.

***Physical Demands continued***

- The employee may occasionally be exposed to toxic agents, smoke, electrical currents, violence and disease.
- The employee must frequently lift and/or move in excess of 75 pounds.